

QHSE POLICY

- We will strive to be a quality-oriented Company providing Products and Service Solutions to our customers.
- We must always promote our latest technology products with continuous innovation and quality services so as to contribute to the success of our customers.
- We shall fulfil comply with and maintain relevant Environmental, Health and Safety practices to meet applicable legal regulations and other requirements.
- We shall provide a safe working environment in the eliminate and reduce of safety and health hazards in our operations.
- We shall emphasize on environmental protection as pollution prevention rather than corrective action, energy saving, ...
- All employees shall perform their jobs properly in accordance with established procedures and safe work practices.
- We are committed to not hinder consultation and participation of workers, and, where they exist, workers' representatives.
- We shall seek continual improvement and provide Quality, Environment, Health and Safety in management and performances for all related personnel in our organization.

**YUSAKU MICHINOBU****General Director**